

Our Values

OUR MISSION

The mission of CRD Design Build is to transform our clients' lives by creating spaces that fit who they are, how they want to live, and what they want to see around them. We strive to provide an experience that is affirming, informative, and rewarding for both our clients and our team members.

OUR COMPANY CULTURE

We value fun and friendship, honesty and integrity, creativity and innovation, personal initiative in the context of a team, craftsmanship, excellence, personal growth, and respect for one another.

Work-Life Balance

We believe that productivity at work depends on a healthy, balanced personal life. We strive to support each other's overall wellbeing by encouraging our team members to pursue their personal priorities. In addition to offering paid time-off and holidays, we look for opportunities to be flexible when family needs or other unexpected circumstances arise.

We Put as Much Care into Building Our Team as We Do into Building Our Projects

When it comes to hiring, we are strong proponents of finding the right person for the position. Education and experience are important indicators, but we also consider personality and natural talents. We want our team members to feel like they are pursuing their chosen vocation rather than merely following a career path or showing up for a job. After all, when you love what you do, it doesn't feel like work.

We've Learned to Always Keep Learning

The heart of our company culture is the desire to always keep learning and growing. We encourage our team members to participate in skills trainings, certifications, and other opportunities for professional growth. We are active in industry peer groups, both as mentors and mentees. We seek team members who are humble enough to seek out new knowledge and insight, and we strive to support them with the resources and opportunities they need to follow their own path of personal growth.

We Find Time for Fun

As a group, we bring serious creativity, care, craftsmanship, and passion to our work—but we also bring a bit of fun. Whether it's lunch at the office, an impromptu team outing, or a thoughtful gift, CRD moments of surprise and delight are woven into our company culture.

